



**Ironworkers  
Apprenticeship  
Local 86  
Seattle, WA  
206-244-2993**

**What is Apprenticeship?**

Apprenticeship combines classroom studies with OJT (on-the-job) training under the supervision of a journey-level craftsman or trade professional. You earn a living wage with health care, retirement, and other benefits while learning skills. Wages increase progressively as your abilities increase. After completing an apprenticeship program your journey level status provides an additional benefits of nationwide mobility at journey-level scale. Once you have decided on a trade, apply to the apprenticeship program in your area offering training in that specialty. There may not be immediate openings, so you may need to join a waiting list. Apprenticeship is a rewarding but demanding choice that requires determination, commitment, a good attitude and physical conditioning to succeed. For those who meet the challenges of apprenticeship, the rewards are substantial. He or she is a highly trained and skilled worker whose qualifications are recognized and respected throughout the industry.

**A successful Apprentice**

Apprenticeship is a valued system and an excellent way to learn skills and develop a career while making a good living wage with benefits. An apprentice chooses a trade that he or she really enjoys and wants to learn. A successful apprentice experience takes both patience and persistence. Apprentices make a commitment to a career and to "hang in there" which means completing the two to five years of the program regardless of layoffs.

**Are you Apprentice ready?**

You are an excellent apprentice candidate if you have the following:

- ✓ Good work ethic
- ✓ Positive attitude
- ✓ Aptitude for the trade/occupation
- ✓ Ability to pass random drug and alcohol tests
- ✓ Valid driver's license
- ✓ Reliable transportation
- ✓ Education required for the trade
- ✓ Basic knowledge of hand and power tools and how to use them safely
- ✓ Stable living situation and a phone
- ✓ Ability to meet the requirements for the chosen trade